



AGENDA

JULY 21-24

SPONSORS



DRESS

Dress for the NASPE Annual Meeting is business casual. While the weather in Indianapolis will be warm, it's likely the conference rooms will be chilly. Please bring a light sweater or jacket.

SEATING

Seating is open seating throughout the conference. In other words, there are no assigned seats. You're encouraged to network amongst attendees. The general session room will be set in "crescent" or "3/4" rounds to encourage collaboration and discussion.

INDIANAPOLIS

Indianapolis has an exciting city with a vibrant downtown. See the [VisitIndy](#) site for all there is to do. There are many restaurants, shopping and activities within walking distance of the Marriott. The Indianapolis Motor Speedway is approximately 5 miles from the Marriott. There will be maps and guides available at the conference registration desk.

FINAL ATTENDANCE LIST

A final attendance list will be available by July 31.

POWERPOINT PRESENTATIONS

We will make all conference presentations available on our website (as speakers allow). Again, these will be available by July 31.

QUESTIONS?

Contact Leslie Scott at lscott@csg.org or 859-338-5801.

SUNDAY, JULY 21

1:00 pm – 2:30 pm Austin/Boston	NASPE Executive Committee Meeting	
2:00 pm – 5:30 pm Registration 1	Registration	
3:00 pm – 5:00 pm Marriott 4	HR Directors Roundtable State attendees will discuss their top workforce issues, successes and lessons learned. This is a great way to connect with other states facing or who have faced similar challenges.	<i>For state government attendees only. HR Directors or their designees and senior staff are strongly encouraged to attend.</i>
4:30 pm – 5:15 pm Austin/Boston	NASPE Corporate Membership Council Meeting	
5:30 pm – 7:00 pm Marriott 1-2	President’s Welcome Reception Welcome new attendees and greet familiar faces at this opening reception. All attendees welcome.	
	Dinner on your own	

MONDAY, JULY 22

7:30 am – 3:00 pm Registration 1	Registration	
7:45 am – 8:45 am Austin/Boston	New Member Breakfast and Orientation For state government members attending their first NASPE Meeting.	<i>Invitation Only</i>
8:00 am – 8:45 am Marriott 2-4	Breakfast	
9:00 am – 9:15 am Marriott 2-4	Opening Session/Welcome The official kick-off for the 2019 Annual Meeting. Get more info on what's in store for the next few days.	Presiding: Byron Decoteau , Director, Louisiana Department of State Civil Service and NASPE President Britni Saunders , Director, Indiana State Personnel Department and NASPE Host State Chari
9:15 am – 10:15 am Marriott 2-4	Keynote Presentation Leadership: Tao of Humor Discover your own leadership style and what it takes to bring your leadership abilities to the next level.	Speaker: Tim Gard , Hall of Fame Motivational Speaker
10:30 am – 11:25 am Marriott 2-4	Employee Healthcare Innovation State employee healthcare costs continue to challenge state budgets. Hear from two states about innovative and effective programs they have implemented that have cut costs and improved outcomes.	Presenters: Indiana State Personnel Department Susan Barnhart , Director, Healthcare Analytics and Strategy Britni Saunders , Director Christy Tittle , Director, Employee Benefits Kentucky Personnel Cabinet Jenny Goins , Commissioner, Department of Employee Insurance Tom Stephens , Secretary

MONDAY, JULY 22 (CONTINUED)

<p>11:30 am – 12:25 pm Marriott 2-4</p>	<p>Top HR Issues – NASPE Corporate Membership Council NASPE values its collaborative partnership with our corporate members. Their insights, research, and experience are helpful to our state members navigating challenges and improving HR services and delivery. During this interactive session, we’ll discuss succession planning, recruiting, retention and employee engagement.</p>	<p>Presenters: NASPE Corporate Membership Council Co-Chairs: Jennifer Dowd, Senior Marketing Manager (Government and Education), Kronos Enio Velazco, Ph.D., Vice President, HR Strategy and Business Transformation, SAP</p>
<p>12:30pm – 1:15 pm Marriott 5</p>	<p>Networking Lunch</p>	
<p>1:15 pm – 2:45 pm Marriott 2-4</p>	<p>Talent Acquisition Strategies Talent acquisition was rated a top issue at the 2019 Mid-Year Meeting and it seems a number of states are re-thinking or reinventing their strategies in this tight labor market. This session will feature panelists from state governments, non-profits and those in the recruitment industry about ways to attract top-talent to the public sector.</p>	<p>Moderator: Octavia Abell, Co-Founder and CEO, Govern for America Panelists: Kyle Adamonis, Director, Rhode Island HR Susan Buxton, Administrator, Idaho Div.of HR Jay Carlile, General Mgr., State & Local Govt. Practice, LinkedIn Byron Decoteau, Director, Louisiana Dept. of State Civil Svc. Bob Oglesby, Strategic Advisor, NEOGOV Paul Raspudic, Director, State Accounts, NEOGOV Britni Saunders, Director, Indiana State Personnel Dept. Tom Stephens, Secretary, Kentucky Personnel Cabinet</p>
<p>2:45 pm – 3:00 pm</p>	<p>Break</p>	

MONDAY, JULY 22 (CONTINUED)

<p>3:00 pm – 4:30 pm Marriott 2-4</p>	<p>The HR Director’s Leadership Challenge in State Government Operating at the nexus of political and technical, HR directors are required to be effective in both political and technical ways of thinking, deciding and acting, while serving as a translator and negotiator between the two. This session will increase understanding of the HR Director’s role so that participants can better balance the demands of their job.</p>	<p>Facilitator: <u>Paul Campbell</u>. Adjunct Professor, Health Enterprise Management, Kellogg School of Management, Northwestern University Campbell is a former Director of Illinois Central Management Services agency as well as a NASPE Corporate Member and Co-Chair of the NASPE Corporate Council.</p>
<p>6:00 pm – 9:00 pm</p>	<p>Networking Event and Dinner at <u>Indiana State Museum</u> Food, fun and music are on tap for the evening at the beautiful Indiana State Museum located on the canal.</p>	<p>Indiana State Museum 650 W. Washington St. Please meet in the hotel lobby at 5:50 pm if you’d like to walk over with the group. (Or feel free to join us later.) The museum is approximately .3 mile away from the hotel. If you need transportation, please notify the registration desk as soon as possible so that we may make arrangements.</p>

TUESDAY, JULY 23

7:30 am – 12:00 pm Registration 1	Registration	
7:45 am – 8:45 am Marriott 2-4	Breakfast	
9:00 am – 10:00 am Marriott 2-4	Keynote: HR Leadership – Insight and Trends <i>Hear from Donna Wilkinson with the Indiana Pacers Sports and Entertainment about strategies her organization uses to attract and retain top-talent for the organization that employees variety of professionals – beyond those tall guys who can shoot and dribble. Pacers Sports and Entertainment was a named a Top Place to Work in 2018.</i>	Keynote Speaker: Donna Wilkinson , Senior Vice President, Indiana Pacers Sports and Entertainment
10:00 am – 10:15 am	Break	
10:15 am – 11:15 am Marriott 2-4	Pay Equity <i>Pay equity continues to be a hot topic. Should you conduct an audit? What are solid strategies, policies and procedures to have in place?</i>	Speaker: Alexander Preller , Litigation Associate, Faegre Baker Daniels, LLP
11:15 am – 11:45 am Marriott 2-4	Annual Business Meeting <i>Join us as we conduct association business and elect leadership for 2019-20.</i> NASPE President Byron Decoteau (Louisiana) presiding	Presiding: Byron Decoteau , Director, Louisiana Department of State Civil Service and NASPE President
12:00 pm – 1:15 pm Marriott 5	Awards Luncheon Join us as we recognize winners of the 2019 NASPEs Awards Program, association leaders and outstanding volunteers	
1:30 pm – 2:30 pm Marriott 2-4	State Government Management/Get-to-Know-You Session There's a reason, these speaker names may sound familiar. Barrett and Greene are management columnists for GOVERNING – frequently writing on workforce issues. During this session, the well-respected duo will share their insights regarding state government management trends over their three decades of reporting on government. In addition, they'd like to get to know you, hear about strategies and initiatives in your state, get your thoughts and insights into the future of state government.	Presenters: Katherine Barrett and Richard Greene , Columnists, GOVERNING
2:30 pm – 2:40 pm	Break	

TUESDAY, JULY 23(CONTINUED)

<p>2:40 pm – 3:40 pm Marriott 2-4</p>	<p>Data Analytics As public-sector organizations strive to make sound data-driven decisions, they’re realizing they need more expertise in analyzing the data. Get an overview from Dr. Brown and her associates about ways your organization can better utilize collected data.</p>	<p>Presenter Dr. JoAnna Brown, President and CEO, JoAnna M. Brown & Associates and Senior Research Fellow, Sagamore Institute for Policy Research</p>
<p>3:45 pm – 4:30 pm Marriott 2-4</p>	<p>Government Affairs Update Get the latest on court decisions and legislation affecting employment law.</p>	<p>Presenter: Neil Reichenberg, JD, CAE, Executive Director, International Public Management Association for Human Resources</p>
	<p>Dinner on your own</p>	

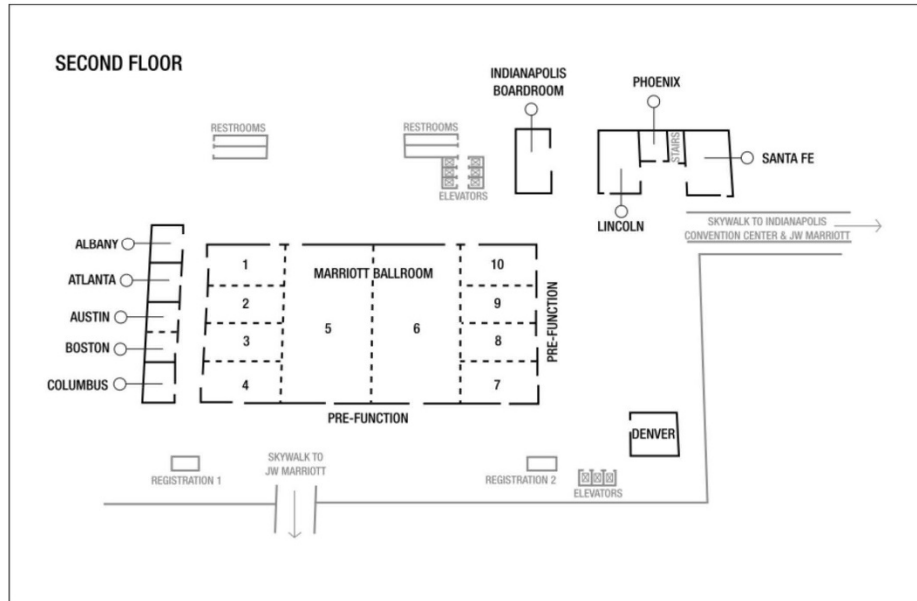
WEDNESDAY, JULY 24

7:45 am – 8:45 am Marriott 2-4	Breakfast	
7:45 am – 8:15 am Marriott 2-4	Labor Topics Members will participate in roundtable discussions on unionized workforce and labor relations issues.	
8:15 am – 9:00 am Marriott 2-4	Public Sector Workforce Report Each year, NASPE collaborates with the Center for State and Local Government (SLGE) and IPMA-HR to survey members on current public-sector workforce trends. Hear the results of the latest survey conducted in Spring 2019.	Presenter: Gerald Young , Senior Research Associate, Center for State and Local Government Excellence
9:00 am – 9:30 am Marriott 2-4	Host State Closing The Honorable Suzanne Crouch, Lieutenant Governor, Indiana	
9:30 am – 10:00 am Marriott 2-4	Conference Wrap Up	

Meeting Space (2nd Floor)

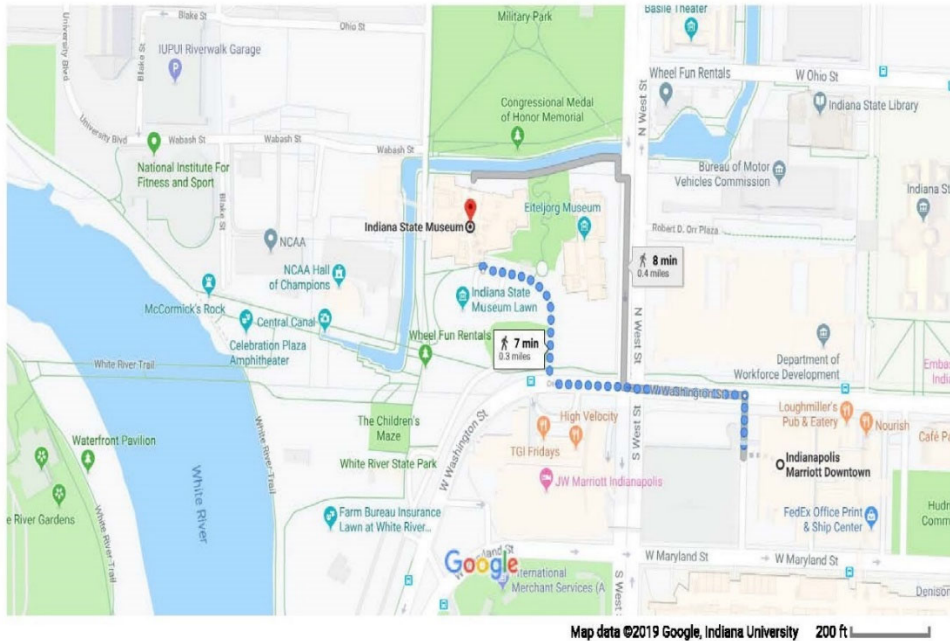
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To the Indiana State Museum from Marriott

Google Maps Indianapolis Marriott Downtown to Indiana State Museum Walk 0.3 mile, 7 min



⚠ Use caution—walking directions may not always reflect real-world conditions

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Indianapolis Marriott Downtown

350 W Maryland St, Indianapolis, IN 46225

- ↑ 1. Head north on S Missouri St toward W Washington St
_____ 200 ft
- ↶ 2. Turn left onto W Washington St
_____ 0.2 mi
- ↷ 3. Turn right
_____ 0.1 mi
- ↷ 4. Turn right
 ⓘ Destination will be on the right
 _____ 26 ft

Indiana State Museum

650 W Washington St, Indianapolis, IN 46204