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SOUTH DAKOTA  
JULY 2018



# NASPE ANNUAL MEETING

## JULY 23 - 26, 2017

a collaborative forum for State HR leaders to  
share effective leading practices



# NASPE 2017 ANNUAL MEETING AGENDA

SUBJECT TO CHANGE

## SUNDAY, JULY 23

- 3:30 pm – 5:30 pm Marsden Hartley Boardroom **NASPE Executive Committee Meeting**
- 4:00 pm – 6:00 pm Main Lobby **Conference Registration**
- 6:00 pm – 7:30 pm Eastland Grand Ballroom Pre-function **President's Reception**  
Join NASPE President Joyce Oreskovich for the opening reception to greet long-time friends and colleagues and meet new ones!

Dinner on your own

## MONDAY, JULY 24

- 7:00 am – 3:00 pm Eastland Grand Ballroom Pre-function **Meeting Registration**
- 7:30 am – 8:30 am Eastland Grand Ballroom Pre-function **Breakfast**  
Attendees may eat in the pre-function area or the Eastland Ballroom.
- 7:30 am – 8:30 am Sara Orne Jewett Boardroom **New Member Breakfast (By invitation)**  
Newly-appointed members and first time state government attendees should plan to attend this meeting to find out more about NASPE and what to expect during the Annual Meeting. Please grab your breakfast in the Grand Ballroom Pre-function area and bring it with you to the Jewett Boardroom.
- 7:30 am – 8:30 am Rines A Room **Corporate Member Breakfast**  
NASPE Corporate Members grab your breakfast in the Grand Ballroom Pre-function area and bring it with you to the Rines A Room for their business meeting.
- 8:45 am – 9:00 am Eastland Grand Ballroom **Opening Session and Welcome**  
Presiding: Joyce Oreskovich, Director, Maine Bureau of Human Resources and NASPE President and The Honorable Paul LePage, Governor of Maine
- 9:00 am – 10:15 am Eastland Grand Ballroom **Keynote: Why Your Employees are Just Not That Into You... And How You Can Change That** David Lee, Principal, HumanNature@Work
- 10:15 am – 10:30 am Eastland Grand Ballroom Pre-Function **Break**
- 10:30 am – 11:15 am Eastland Grand Ballroom **State Government Workforce Working Group**  
How can HR professionals better serve their customers? How does HR effectively work with governors and policymakers to share workforce issues and trends and advise solid workforce strategy? This working group will share their research and collective experience.  
State Government Workforce Issues Working Group:  
Lucinda Meltabarger, Oklahoma (Chair)  
Debbie Cragun, Utah  
Byron Decoteau, Louisiana  
Rebecca Hunter, Tennessee  
Justin Najaka, New Mexico  
Franklin Plaistowe, Washington
- 11:15 am – 12:00 pm Eastland Grand Ballroom **Tackling the "Must-Do's" for the State Government Workforce**  
Earlier this year, the NASPE membership was surveyed to identify current strategies and initiatives they are implementing or must implement to build an effective state government workforce. The NASPE Corporate Council will share trends and thought leadership on how to tackle those initiatives that are high on the "must-do" list for states.  
NASPE Corporate Membership Council Co-Chairs  
Joe Roche, Director, State and Local Government, Cornerstone on Demand  
Heather Sherlock, Senior Principal, Infor Public Sector

- 12:00 pm – 1:00 pm Longfellow **Networking Luncheon**  
Get to know your colleagues in this ice-breaker luncheon. NASPE Corporate Members and Sponsors will facilitate discussion on topics of mutual interest among tablemates. Please refer to the number on your badge as to which table to sit.
- 1:15 pm – 3:40 pm Eastland Grand Ballroom **World Café**  
The World Café design creates an atmosphere that invites creativity while investing the time to dig deeper into an important issue or problem. Attendees will tackle top state government workforce issues such as recruitment, retention and engagement. Facilitator: Sam McKeeman, HR Programs Director, Maine Bureau of Human Resources
- 3:40 pm Main Lobby **Lobster Bake** Trolley transport to pier to catch Casco Bay Ferry at 4:20 & 4:40; trolley will return guests to hotel after ferry returns from Diamond Cove.

## TUESDAY, JULY 25

- 7:30 am – 12:00 pm Eastland Grand Ballroom Pre-function **Meeting Registration**
- 7:45 am – 8:30 am Eastland Grand Ballroom Pre-Function **Breakfast**
- 8:30 am – 9:30 am Eastland Grand Ballroom **Keynote: Change the Conversation**  
Tired of hand-wringing and head-scratching over the shortage of talent in Maine, Ed McKersie and Nate Wildes of Live+Work in Maine have found an exciting way to attract talent. They decided to "change the conversation." Join in a discussion with Ed and Nate and pick up some transferable tips for recruiting talent to your workforce.
- 9:30 am – 9:45 am Eastland Grand Ballroom Pre-Function **Break**
- 9:45 am – 11:30 am Eastland Grand Ballroom **Open Technology**  
Join us for a facilitated discussion on top issues.
- 11:30 am – 12:00 pm Eastland Grand Ballroom **NASPE Annual Business Meeting**  
Join us as we conduct important association business including electing leadership and approving a budget for the coming year. Everyone welcome.
- 12:00 pm – 1:15 pm Longfellow **NASPE Awards Luncheon**  
NASPE recognizes NASPEs Awards Program winners and those who have dedicated significant time and effort to the association.
- 1:30 pm – 2:30 pm Eastland Grand Ballroom **HR Transformation**  
Utah will share its quest for operational excellence to facilitate strategic HR. Hear about initiatives the state's Department of Human Resource Management has employed.
- 2:30 pm – 2:45 pm Eastland Grand Ballroom Pre-Function **Break**
- 2:45 pm – 4:30 pm Winslow Homer Junior Ballroom **HR Directors Roundtable**  
(State HR Directors and Deputy Directors only.)  
State Government HR Directors will discuss their top issues, successes, and lessons learned in this welcoming environment of peers.

Dinner on your own

## WEDNESDAY, JULY 26

- 7:45 am – 8:30 am Eastland Grand Ballroom Pre-Function **Breakfast**
- 8:45 am – 9:30 am Eastland Grand Ballroom **HR Legal Update**  
Neil Reichenberg, Executive Director, IPMA-HR  
Get the latest on legislation and court decisions affecting the workforce.
- 9:30 am – 10:30 am Eastland Grand Ballroom **NASPEs Award Winners, Best Practices and Good Ideas**  
Informal discussion, Q&A led by winners of this year's and previous years' NASPEs Award Winners.
- 10:30 am Eastland Grand Ballroom **NASPE 2017 Annual Meeting adjourns**  
See you next year in Rapid City, SD!