



**FINAL AGENDA**

**January 26-28,  
2007**



**Hyatt  
Arlington**

# Final AGENDA

## FRIDAY, JANUARY 26

1:00 p.m. – 3:30 p.m. **Executive Committee Meeting**  
*Executive Boardroom*

3:00 p.m. – 5:00 p.m. **Registration**  
*Judiciary Hall Foyer*

5:30 p.m. – 7:00 p.m. **Welcome Reception**  
*The Gallery*

*Dinner on your own.*

## SATURDAY, JANUARY 27

7:00 a.m. – 8:00 a.m. Registration  
*Salon A Foyer*

7:30 a.m. – 8:00 a.m. Continental Breakfast  
*Senate Salon A*

8:00 a.m. – 9:00 a.m. **Opening Session and Welcome**  
*Senate Salon A*  
*Moderators: Sara Redding Wilson, NASPE President and Director, Virginia Department of Human Resource Management and Nancy Dering Martin, NASPE President-Elect and Deputy Secretary of Human Resources and Management, Commonwealth of Pennsylvania*  
Do you want to know if another state is struggling with the same issue(s) as you? Find out as attendees introduce themselves and talk about their state's current issues and hot topics.

9:00 a.m. – 10:15 a.m. **Session 1: Best Practices for Healthcare Cost Containment Savings**  
*Senate Salon A*  
*Moderator: Dan Wall, President and Commissioner, New York Department of Civil Service*  
Is your state continuing to struggle with the rising costs of healthcare benefits for employees? Hear about the latest best practice cost containment strategies states have implemented, including plan design changes, disease management programs, prescription drug program initiatives, enrollment management strategies and consumer directed health plan initiatives.

10:15 a.m. – 10:30 a.m. Break  
*Senate Salon A*

10:30 a.m. – 12:00 p.m. **Session 2: HRIS and ERP: Lessons Learned the Hard Way**  
*Senate Salon A*  
*Moderator: Anne S. Soileau, IPMA-CP, Director, Louisiana Department of State Civil Service*  
What lessons would you share with other states that are going through the process of implementing a new HRIS system? What do you know now that you wish you knew then? Bring your stories of lessons learned to this informative roundtable or just listen so your state has a more successful outcome.

# Final AGENDA

## SATURDAY, JANUARY 27 (CONT'D.)

12:00 p.m. – 1:15 p.m. Lunch and Mid-Year Business Meeting  
*The Gallery*

1:30 p.m. – 2:45 p.m. **Session 3: Telework Innovations**

*Senate Salon A*

*Moderator: Sara Redding Wilson, NASPE President and Director, Virginia Department of Human Resource Management*

Telework takes various forms. It can be a formally supported program, but is most often informal or "episodic," which explains why the true level of telework in government is unknown. Share your state's experiences with teleworking and hear from the Commonwealth of Virginia, where Governor Tim Kaine has said he would like to see 20 percent of the state workforce telecommuting by 2010.

2:45 p.m. – 3:00 p.m. Break  
*Senate Salon A*

3:00 p.m. – 4:15 p.m. **Session 4: NASPE Consolidated Survey Results**

*Senate Salon A*

*Moderator: Sam Wilkins, Director, South Carolina Office of Human Resources*

The results are in! Get an overview of the 2006 Consolidated Survey results which will include data on state government HR Architecture, HR metrics, demographic data and state workforce planning efforts. Data from the 2006 survey will be compared to previous years' survey data to identify trends in state HR management.

5:30 p.m. – 8:00 p.m. **NASPE Mid-Year Meeting Dinner at Tivoli Restaurant**  
*Meet in hotel lobby at 5:15 p.m. to walk to restaurant.*  
Enjoy dinner with your NASPE colleagues.

## SUNDAY, JANUARY 28

7:30 a.m. – 8:30 a.m. **Breakfast Buffet Discussions**

*Senate Salon A/B*

Enjoy a breakfast buffet while discussing one of the following topics:

**FMLA:** *Moderator: Anne S. Soileau, IPMA-CP, Director, Louisiana Department of State Civil Service*

**Budget Impasse Planning:** *Moderator: Nancy Dering Martin, NASPE President-Elect and Deputy Secretary of Human Resources and Management, Commonwealth of Pennsylvania*

**Free for All:** *Moderator: Jeff Herring, Executive Director, Utah Department of Human Resource Management*



# Final AGENDA

## SUNDAY, JANUARY 28 (CONT'D.)

8:30 a.m. – 9:45 a.m.

Senate Salon A

### **Session 5: HR Metrics Progress Report**

*Moderators: Laura Aguilera, Assistant Executive Director, California State Personnel Board and Sam Wilkins, Director, South Carolina Office of Human Resources*

More often these days, state HR leaders are asked to demonstrate the effectiveness of their programs. Hear from states utilizing measures from the recently distributed NASPE HR Metrics Toolkit, what they've found and any suggestions they have for others interested in using these measures. In addition, get an update on future HR Metrics Taskforce plans and provide your input on measures that are or could be useful for your state.

9:45 a.m. – 10:00 a.m. Break

Senate Salon A

10:00 a.m. – 11:00 a.m.

Senate Salon A

### **Session 6: Workforce of the Future Task Force Report**

*Moderator: Dana Jefferson, Ph.D., SPHR, IPMA-CP, Director, Delaware Human Resource Management, Office of Management & Budget*

It's an issue that's been at the forefront for several years now – an aging work force, impending retirements, loss of institutional knowledge, and a smaller, less experienced pool of workers available to succeed them. Hear from states that have implemented best practice strategies in succession planning, leadership development, knowledge transfer and more. As always, discussion is encouraged, so be prepared to ask questions and share what your state is doing. Also, get an update on the Workforce of the Future Taskforce projects.

11:00 a.m. – 12:00 p.m.

Senate Salon A

### **Roundtable Discussion & Meeting Wrap-Up**

*Moderator: Nancy Dering Martin, NASPE President-Elect and Deputy Secretary of Human Resources and Management, Commonwealth of Pennsylvania*

A satisfying response to "there just wasn't enough time." This is an opportunity to continue discussion on topics still weighing on your mind or to choose issues the agenda did not cover.

12:00 p.m.

### **Meeting Adjourns**

Grab a boxed "to go" lunch before heading home.

## \$1,000 Meeting/Dinner Event SPONSORS



Lindsay Peine, Marketing Consultant  
CGI, Inc.  
AMS Advantage Program  
P: (703) 267-2216  
[lindsay.peine@cgi.com](mailto:lindsay.peine@cgi.com)  
[www.cgi.com](http://www.cgi.com)

David Schwartz, Director  
Vecna Technologies, Inc.  
Technology Integration & Business Development  
P: (240) 737-1649  
[dschwartz@vecna.com](mailto:dschwartz@vecna.com)  
[www.vecna.com](http://www.vecna.com)



Jill Schmit, Event Manager  
UnitedHealthcare  
P: (952) 992-5524  
[jill.m.schmit@uhc.com](mailto:jill.m.schmit@uhc.com)  
[www.uhc.com](http://www.uhc.com)

## \$500 Meeting SPONSORS



Linda Cates  
Gordian Health Solutions, Inc.  
P: (615) 844-2148  
[lcates@gordian-health.com](mailto:lcates@gordian-health.com)  
[www.gordian-health.com](http://www.gordian-health.com)

Jenna Berg, Ph.D., CEO  
JobAps  
P: (805) 963-1056  
[jenna@jobaps.com](mailto:jenna@jobaps.com)  
[www.jobaps.com](http://www.jobaps.com)



Patricia Dunbar, Marketing Specialist  
Northrop Grumman  
P: (703) 272-5186  
[patricia.dunbar2@ngc.com](mailto:patricia.dunbar2@ngc.com)  
[www.ngc.com](http://www.ngc.com)

Rob Swatland  
The Segal Company  
P: (202) 833-6488  
[rswatland@segalco.com](mailto:rswatland@segalco.com)  
[www.segalco.com](http://www.segalco.com)



Laura Tripp, Sales Event Planner  
Vision Service Plan  
P: (916) 851-4697  
[tinane@vsp.com](mailto:tinane@vsp.com)  
[www.vsp.com](http://www.vsp.com)