



**naspe**

National Association of State Personnel Executives

# STATE MEMBER BENEFIT GUIDE

# ABOUT NASPE

The National Association of State Personnel Executives (NASPE), a non-profit organization, was established in 1977 to enhance communication and the exchange of information among personnel executives.

NAPSE represents the director(s) and deputy director(s) of each state and territorial human resource management agency. These agencies are responsible for statewide human resource management policies and operations.

NASPE is an affiliate organization of The Council of State Governments (CSG). Founded in 1933, CSG serves the executive, judicial, and legislative branches of state governments across the country through leadership education, research and information services.

## NASPE STAFF

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# WHAT MATTERS TO US

## VALUES

**Public Service:** We are dedicated to the value of public service, the promotion of state government service and the recognition of state government employees.

**HR Excellence:** We champion the highest standards of excellence in human resources practices/programs and among human resources professionals in state government.

**Collaboration:** We seek to build and sustain strong, productive partnerships with organizations with shared interests. And, we support and mentor one another by freely sharing expertise and information.

**Communication:** We maximize opportunities for exchanges, interaction and involvement through meetings, teleconferences, newsletters and electronic and web-based information.

**Credibility:** We are committed to being a resource for sound information and producing high-quality, accurate research and reports.

## MISSION

NASPE provides a collaborative forum for state HR leaders to share effective leading practices.

## VISION

To be the authority on leading HR practices and strategies focused on developing an effective state workforce.



# DUES & MEMBERSHIP

NASPE dues are paid on a fiscal year (July 1-June 30). Dues invoices for the upcoming year are sent in the spring of each year.

NASPE dues are \$6,500 per year for state members and includes registration, 3-nights hotel accommodations and airfare for one person per dues-paying state to the Annual Meeting.

HR professionals throughout the state may access NASPE benefits and resources including:

- NASPE Community, our online community to share state best practices and connect with peers
- Access to a searchable member directory of HR leaders in state government
- Opportunities to participate in educational webinars and in-person meetings

NASPE has a corporate membership program available to private-sector organizations that provide products, services and solutions for state government human resource management.

BRIDGING THE  
GAP BETWEEN  
INSTITUTIONAL  
KNOWLEDGE &  
INNOVATION

# RESOURCES & PROGRAMS



## **Executive Weekly Newsletter**

NASPE's popular weekly newsletter with headlines from around the country on state government workforce issues. Distributed each Friday. The most popular and widely-read NASPE publication.



## **HR Architecture Survey**

Provides an overview of each state's organizational structure for HR service delivery, as well as number of employees and unionized workforce.



## **State Profiles/Directory**

A snapshot of each state's HR operations.



## **NASPE Community**

An online community to share best practices, discuss current trending topics across the nation and peer to peer interaction.



## **Webinars**

Throughout the year, NASPE partners with other organizations as well as our corporate partners to produce webinars on issues of interest.



## **State Employee Recognition Day**

First Wednesday in May (of the first full week of the month). Each state celebrates and recognizes in its own way, NASPE supports and shares ideas and resources.



## **NASPE's Awards**

NASPE's popular awards program recognizes outstanding programs, leadership, state development and communications strategies.



## **Subject Matter Expert Groups**

Through the NASPE Community, Subject Matter Experts can share best practices and interact with their peers across the nation in subject like Classification & Compensation, HR Legal Issues, Labor Relations, Learning & Development, Recruitment, etc.



## **Military Spouse Transition Network**

Helping military spouses find job opportunities in state government.

# IN-PERSON MEETINGS



Held each July, the Annual Meeting brings together state HR directors and senior-level staff from around the country to hear from thought leaders and to get an update on the latest HR trends. This meeting location rotates around the country.



## NASPE MID★YEAR MEETING

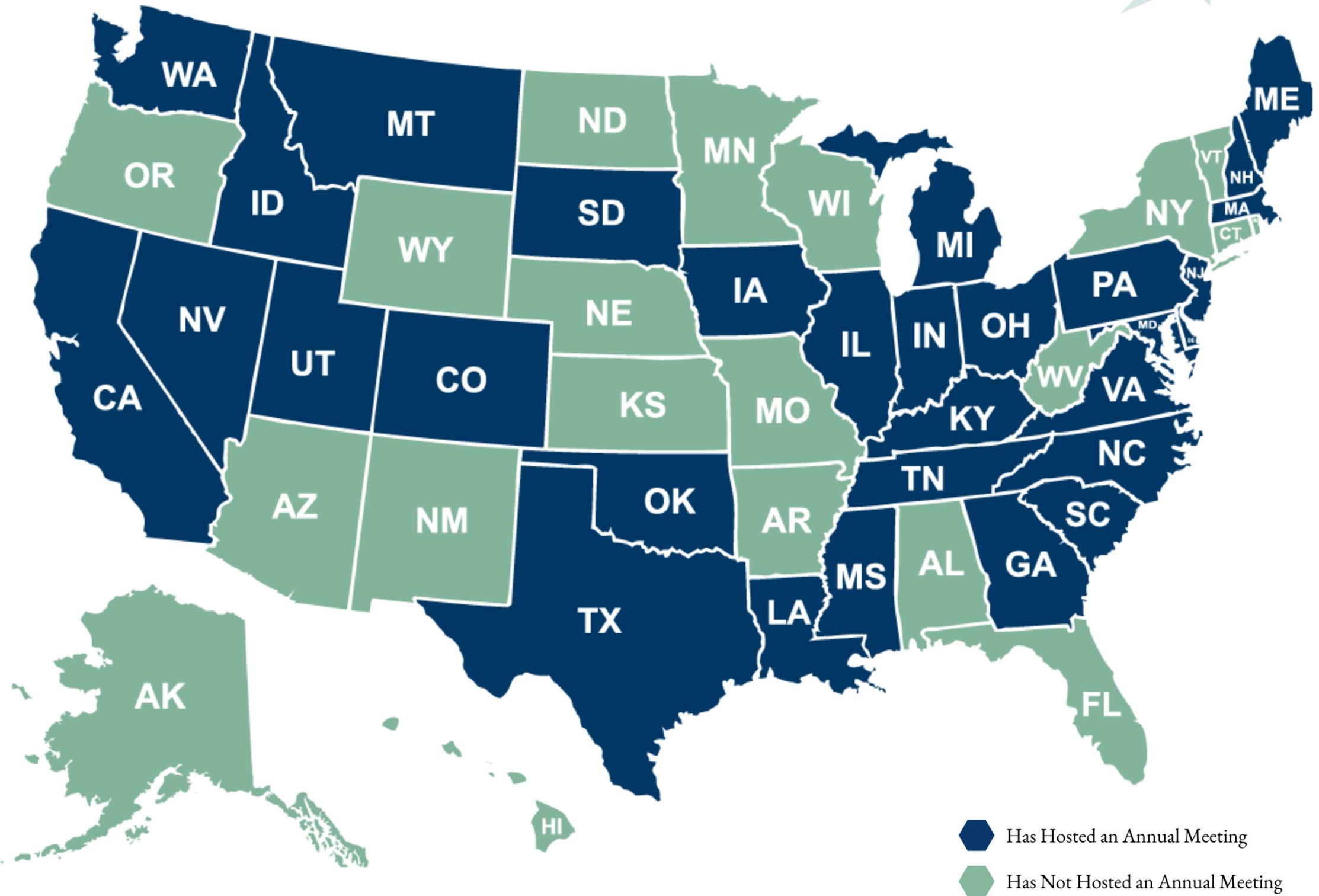
January 2025

Washington, DC

The Mid-Year Meeting, held each year during the last weekend of January, brings together state HR Directors for roundtable discussions on the top issues of the day. This meeting is held in Washington, DC.

# Past Annual Meeting Sites

- 1978 - New Orleans, LA
- 1979 - Seattle, WA
- 1980 - Pittsburgh, PA
- 1981 - Lansing, MI
- 1982 - Atlanta, GA
- 1983 - Wrightsville Beach, NC
- 1984 - San Antonio, TX
- 1985 - Biloxi, MS
- 1986 - Atlanta, GA
- 1987 - Lexington, KY
- 1988 - Charleston, SC
- 1989 - San Diego, CA
- 1990 - Denver, CO
- 1991 - Des Moines, IA
- 1992 - Baltimore, MD
- 1993 - Seattle, WA
- 1994 - Traverse City, MI
- 1995 - Dover, DE
- 1996 - Boise, ID
- 1997 - Portsmouth, NH
- 1998 - Napa, CA
- 1999 - Columbus, OH
- 2000 - Princeton, NJ
- 2001 - Big Sky, MT
- 2002 - Indianapolis, IN
- 2003 - Portland, ME
- 2004 - Biloxi, MS
- 2005 - Denver, CO
- 2006 - San Antonio, TX
- 2007 - Williamsburg, VA
- 2008 - Oklahoma City, OK
- 2009 - Park City, UT
- 2010 - Atlanta, GA
- 2011 - New Orleans, LA
- 2012 - Jersey City, NJ
- 2013 - Henderson, NV
- 2014 - Nashville, TN
- 2015 - Seattle, WA
- 2016 - Biloxi, MS
- 2017 - Portland, ME
- 2018 - Rapid City, SD
- 2019 - Indianapolis, IN
- 2020 - Cancelled
- 2021 - Boston, MA
- 2022 - New Orleans, LA
- 2023 - Denver, CO
- 2024 - Chicago, IL



Has Hosted an Annual Meeting  
 Has Not Hosted an Annual Meeting

# COMMITTEES

Participation on NASPE Committees is the best way to get involved with the association. Members are encouraged to let NASPE know which committees they have interest.

EXECUTIVE  
COMMITTEE

AWARDS  
COMMITTEE

MEETINGS  
COMMITTEE

FINANCE  
COMMITTEE

# SUBJECT MATTER GROUPS

Subject Matter Expert Groups are online forums where members can discuss and meet about best practices and pain points specific to their topic.

CLASSIFICATION  
& COMPENSATION

COMMUNICATIONS

HR LEGAL  
ISSUES

HEALTHCARE  
BENEFITS

HR  
INFORMATION  
TECHNOLOGY

LABOR RELATIONS

LEARNING &  
DEVELOPMENT

RECRUITMENT/  
TALENT  
ACQUISITION



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or Kayla Leslie at [kleslie@csg.org](mailto:kleslie@csg.org)